



## INTEGRATED MANAGEMENT SYSTEM POLICY

Kafrit NA is committed to and consciously strives to:

- Continually improve our quality, environmental, and occupational health and safety management systems for the benefit of our customers, our communities, our workers and all other applicable interested parties;
- Determine, understand and consistently meet or exceed all customer and applicable statutory, regulatory and other requirements (compliance obligations);
- Protect the environment, by preventing pollution and using natural resources in the most efficient way possible;
- Protect the occupational health and safety of workers by preventing workplace injury and ill health. Prevention of injury and ill health is achieved by elimination of hazards and reduction of OH&S risks;
- Consult with and encourage participation of workers in occupational health and safety decision making, implementation of decisions and evaluation of effectiveness;
- Ensure that the risks and opportunities that can affect the conformity of products and services and the ability to enhance customer satisfaction are determined and addressed;
- Assign roles and responsibilities for the implementation and maintenance of our quality, environmental, and occupational health and safety systems to all members of our organization, and to ensure these roles and responsibilities are fulfilled to the best of our abilities;
- Invest the time and resources needed to continually maintain and improve our quality, environmental, and occupational health and safety management systems;
- Maintain a focus on enhancing customer satisfaction.

A handwritten signature in blue ink, appearing to read 'Travis Wiens', written over a horizontal line.

Travis Wiens, President

October 18, 2023